Status of Women in the UN System at a Glance - 31 December 1998-31 December 2008*
ITU

| Representation of women (Percentage) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 |  | P3 |  | P4 |  | P5 |  | D1 |  | D2 |  | UG |  |
|  | 1998 | 2008 | 1998 | 2008 | 1998 | 2008 | 1998 | 2008 | 1998 | 2008 | 1998 | 2008 | 1998 | 2008 |
| Total \% | 33.3 | 37.9 | 39.1 | 44 | 16.0 | 27.6 | 3.9 | 17.6 | 5.9 | 7.1 | 0 | 20 | 0 | 0 |
| Total change \% | 4.6 |  | 5.0 |  | 11.6 |  | 13.6 |  | 1.3 |  | 20 |  | 0 |  |


| Average annual increment (Percentage) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| Dec. 1998 - Dec. 2008 | 0.5 | 0.5 | 1.2 | 1.4 | 0.1 | 2.0 | 0 |


| Year at which gender parity will be reached |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| At Dec. 1998 - Dec. 2008 average annual increment | 2034 | 2020 | 2027 | 2032 | 2348 | 2023 | Stagnant |


| By meeting 2\% annual increase |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |
| 2014 | 2011 | 2019 | 2024 | 2029 | 2023 | Stagnant |


| Required average annual increase to achieve 50\% gender balance in categories by 2015 (percentage) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |
| 1.7 | 0.9 | 3.2 | 4.6 | 6.1 | 4.3 | 7.1 |

* Source: CEB Table 11 - 31 December 1998

ITU - 31 December 2008
No 2009 data submitted

